**Health & Safety Policy Statement**

*Following the requirements of the Health and Safety at Work Act 1974:*

It is the intention of Marlborough Constructional Engineers Ltd (MCE), so far as is reasonably practicable, to safeguard the health, safety and welfare of all employees and visitors to the premises or operations under our control.

MCE Ltd will

* consult with employees on matters affecting their health and safety;
* provide and maintain safe plant and equipment;
* ensure safe handling and use of substances;
* provide information, supervision and instruction for employees;
* ensure all employees are competent to their tasks, and to give them adequate training where required;
* prevent accidents and cases of work-related ill health;
* maintain safe and healthy working conditions;

It is the legal duty of all employees to:-

* act responsibly and take reasonable steps for the health and safety of themselves and other persons who may be affected by their acts or omissions at work
* comply with the health and safety policy at all times
* not interfere with anything provided to safeguard their health and safety
* report all health and safety concerns to an appropriate person

*Serious breaches of Health and Safety legislation will be treated as misconduct.*